

Lackawanna City School District
Board of Education
245 South Shore Blvd.
Thursday, July 12, 2018 at 7:00 PM

Minutes of the REGULAR MEETING of the Lackawanna City School District's Board of Education held on Thursday, July 12, 2018 at 7:00 PM, at the McKinley Administrative Building, 245 South Shore Blvd., Lackawanna, NY 14218.

A) OPENING:

Meeting called to order by Board President, Mr. Leonard Kowalski at 7:08 PM, at the McKinley Administrative Building, 245 South Shore Blvd., Lackawanna, NY.

ROLL CALL:

BOARD MEMBERS PRESENT: (Not All Board Members Were Present)

Dr. Mohamed Munassar, Mr. Anthony Catuzza, Mr. Nick Trifilo, Mr. Nick Sobaszek, Ms. Mona Abdulla, and Mr. Leonard Kowalski.

Mr. Mark Kowalski was excused from the School Board Meeting.

B) WELCOME

Board President, Leonard Kowalski welcomes all present. All are asked to rise for the Pledge of Allegiance.

C) ANNOUNCEMENTS/PRESENTATIONS:

C1 Announcement of Upcoming Meeting Dates:

Monday, August 13, 2018 – Work Session @McKinley Conference Room, 6:00 PM

Thursday, August 16, 2018 – Meeting @McKinley Conference Room, 7:00 PM

C-2 Presentations: None

C-3 Public Comment: None

ADMINISTRATORS PRESENT:

Keith Lewis	Superintendent of Schools
Daniel Grant	Asst. Superintendent
Louis P. Violanti	School Attorney
Carl W. Morgan	Special Education Attorney

D) Minutes

D-1 - June 8, 2018 – Special Meeting

Minutes of the Special Meeting of the Lackawanna City School District's Board of Education held on Thursday, June 8, 2018, at 5:00 PM, at Martin Road Elementary School, Library, 550 Martin Road, Lackawanna, New York.

Motion was made by Mr. Nick Sobaszek and seconded by Mr. Nick Trifilo to accept as read.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

D-2 - June 21, 2018 – Regular Meeting

Minutes of the Regular Meeting of the Lackawanna City School District’s Board of Education held on Monday, June 21, 2018, at 7:00 PM, at the McKinley Administrative Offices, Superintendent’s Conference Room, 245 South Shore Boulevard, Lackawanna, New York.

Motion was made by Mr. Tony Catuzza and seconded by Mr. Nick Sobaszek to accept as read.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

E) PERSONNEL-TEACHING

E-1 – Board Canvass – Anticipated Middle School Assistant Principal Posting

Motion was made by Mr. Nick Sobaszek and seconded by Mr. Tony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, requesting the Board approve the attached Board Canvass taken June 27, 2018 to post for the anticipated position of Middle School Assistant Principal.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

E-2 – Child Care Leave

Motion was made by Mr. Nick Sobaszek and seconded by Mr. Tony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, requesting the Board approve a Child Care Leave for Tina Gagliardo from her position as Elementary School Teacher at Martin Road Elementary beginning on September 1, 2018, and not to exceed two years, per the attached request.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

E-3 – Resignation – Assistant Principal

Motion was made by Mr. Nick Sobaszek and seconded by Mr. Tony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, requesting the Board approve the attached Resignation of Kevin Barrett, Assistant Principal of the Lackawanna High School, effective July 10, 2018.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

Motion was made by Mr. Tony Catuzza and seconded by Mr. Nick Sobaszek to go into Executive Session; Executive Session started at 7:12 PM.

Executive Session Ended at 7:44 PM; Roll Call was taken and all Board Members were present.

F) PERSONNEL-NON-TEACHING

F-1 Board Canvass – Resolution for Appointment

Motion was made by Mr. Nick Sobaszek and seconded by Ms. Mona Abdulla upon the recommendation of the Superintendent of Schools, Keith Lewis, requesting the Board approve the attached Board Canvass taken June 27, 2018 to amend the Resolution for Appointment of Temporary Director of Facilities II.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-2 – Board canvass – Building Maintenance Mechanic Posting

Motion was made by Mr. Nick Sobaszek and seconded by Mr. Tony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, requesting the Board approve the attached Board Canvass taken on June 27, 2018 to post for the position of Building Maintenance Mechanic.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-3 Board Canvass – Teacher Aide Posting

Motion was made by Mr. Nick Sobaszek and seconded by Mr. Tony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, requesting the Board approve the attached Board Canvass taken on June 27, 2018 to post for the position of Teacher Aide.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-4 – Board Canvass – School Nurse Posting

Motion was made by Mr. Nick Sobaszek and seconded by Mr. Tony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, requestingt the Board approve the attached Board Canvass taken June 27, 2018 to post for the position of School Nurse.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-5 – Non-Teaching Substitute List

Motion was made by Mr. Tony Catuzza and seconded by Mr. Nick Trifilo upon the recommendation of the Superintendent of Schools, Keith Lewis, requesting the Board approve attached additions to the Non-Teaching Substitute List.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-6 – RESOLUTION – SETTLEMENT OF DISCIPLINARY MATTER

WHEREAS, the District has heretofore filed written Disciplinary charges against an employee designated herein as Employee “A” under section 75 of the Civil Service Law alleging misconduct and seeking said employee’s dismissal from service; and

WHEREAS, employee “A” has admitted to committing an act or acts of misconduct and that such misconduct would be a sufficient basis upon which the District may properly impose discipline upon her, up to and including her dismissal from service; and

WHEREAS, said employee, her attorney and her union have agreed to waive said employee's right to a hearing and/or just cause determination and have further agreed to resolve the disciplinary matter by entering into a written settlement agreement without resort to the formal due process procedure otherwise required under New York State Civil Service Law Section 75; and

WHEREAS, said agreement provides that, in lieu of any disciplinary penalty, she will voluntarily retire from her position with the School District and, in consideration of said retirement, the District will refrain from pursuing formal disciplinary proceedings against her and will provide to her any and all accrued benefits she would be entitled to under the current collective bargaining agreement.

NOW, THEREFOR, BE IT RESOLVED that the Board of Education hereby finds that the terms and conditions of the aforesaid settlement agreement are fair, equitable and in the best interests of the District.

BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby authorized and directed to execute said settlement agreement by and between Employee A, her legal representative and her Union on behalf of the District.

Motioned by Mr. Nick Sobaszek and seconded by Mr. Nick Trifilo to accept the Resolution.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

G) GENERAL ITEMS

G-1 – Middle School Clubs

Motioned by Mr. Nick Sobaszek and seconded by Mr. Tony Catuzza the recommendation of the Superintendent of Schools, Keith Lewis, requesting the Board approve attached list of Middle School Clubs for the 2018-2019 school year.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

G-2 – CSE/CPSE Reviews and Reports Summary/Annual Report

Motioned by Mr. Nick Sobaszek and seconded by Ms. Mona Abdulla the recommendation of the Superintendent of Schools, Keith Lewis, requesting the Board approve the attached CSE/CPSE Reviews and Reports Summary/Annual Report.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

G-3 – Middle School Clubs

Motioned by Mr. Nick Sobaszek and seconded by Mr. Tony Catuzza the recommendation of the Superintendent of Schools, Keith Lewis, requesting the Board approve the Use of Facilities form from the Blue Devils Drum and Bugle Corps pending their Certificate of Insurance.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

H) FINANCIAL MATTERS

H-1 – Corrective Action Plan

Motioned by Mr. Nick Sobaszek and seconded by Mr. Tony Catuzza the recommendation of the Superintendent of Schools, Keith Lewis, requesting the Board approve attached Corrective Action Plan based on the Risk Assessment for the year ending June 30, 2018.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

H-2 – Consent Order

Motion by Mr. Nick Sobaszek and seconded by Mr. Tony Catuzza the recommendation of the Superintendent of Schools, Keith Lewis, is recommending the Board authorize Carl Morgan, School Attorney, to enter into the attached Consent Order and Judgement on behalf of the District regarding a tax assessment challenge.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

H-3 – Extension of Food Service Contract

Motioned by Mr. Tony Catuzza and seconded by Mr. Nick Trifilo the recommendation of the Superintendent of Schools, Keith Lewis, request the Board approve attached 2018-2019 Extension of the Food Service Contract and authorize the Board President to sign on the District's behalf.

DULY PUT TO A VOTE

FIVE IN FAVOR/ONE OPPOSED

Passes 5-1

H-4 – Pupil Transportation Contracts for 2018-2019

Motioned by Mr. Nicholas Sobaszek and seconded by Mr. Tony Catuzza the recommendation of the Superintendent of Schools, Keith Lewis, request the Board approve the attached extension of contracts for pupil transportation with Western New York Bus Company including a cost increase as per the Consumer Price Index.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

H-4 – Hamburg Primary Care – School Health Service Contract

Motioned by Mr. Nicholas Sobaszek and seconded by Mr. Nicholas Trifilo the recommendation of the Superintendent of Schools, Keith Lewis, request the Board approve the attached contract extension with Hamburg Primary Care for health services. This contract will continue through the 2020-2021 school year and there is no increase in costs.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

I RECEIVE AND FILE

Motioned by Mr. Tony Catuzza and seconded by Mr. Nicholas Sobaszek to receive and file all "I" items:

I-1 – Revenue Report - June
I-2 – Budget Report - June
I-3 – Overtime Report - June
I-4 – Attendance Report - May
I-5 – Claims Auditor June – June 2018
I-6 – Budget Report – June 2018
DULY PUT TO A VOTE
ALL IN FAVOR/NONE OPPOSED
Passes 6-0

J) TABLED ITEMS: None

K) OLD BUSINESS: None

L) PUBLIC COMMENT: None

M) ADJOURNMENT: 7:54 PM

Motioned by Mr. Nick Sobaszek and seconded by Mr. Tony Catuzza.

**REGULAR MEETING of the Lackawanna City School District’s Board of Education held on Thursday, July 14, 2016 at 7:00 PM, at the McKinley Administrative Building, 245 South Shore Blvd., Lackawanna, NY.
ADJOURNED AT 7:54 PM.**

Kimberly A. Rozwood-Jackson
Board Clerk